

April 23, 2018

To Whom It May Concern:

It is my sincere pleasure to recommend Janice Ortbring as a marketing/branding guru and an all-around amazing team member. As a Bank of Ann Arbor colleague, I worked with Janice on several projects over the past three years. Under her direction as Vice President of Marketing, the bank received numerous awards and accolades for its' creative marketing campaign, brand management and community involvement.

Janice's skills, leadership qualities and impeccable sense of humor make her an invaluable addition to any team. She is a creative and positive force at work and in our community. I am excited to see how Janice continues to be a positive influence in our community and future organizations. Please feel free to contact me for any further information. Thank you very much for your time.

Sincerely,



Evan LeRoy

*Portfolio Manager*

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